

A Better Chance Program Clinton and the Mohawk Valley

A Better Chance (ABC) of Clinton and the Mohawk Valley provides bright, talented and aspiring candidates with a mentoring and nurturing home environment, optimizing their opportunities to excel in school and community settings. This prepares them for an excellent college education and future leadership opportunities. Founded in 1972, ABC of Clinton and the Mohawk Valley has enabled 90 students to graduate from Clinton Central High School.

For more information, please visit the ABC of Clinton and the Mohawk Valley [website](#).

Resident Director Position

Candidates are being sought for the ABC of Clinton and the Mohawk Valley Resident Director (RD) Position beginning with the 2011-2012 academic year. Interested applicants should send a resume, letter of interest and contact information for three professional references to pryan@hamilton.edu. Consideration of candidates will begin immediately and continue until the position is filled.

Position Overview

The Resident Director(s) (RD) is an in-house professional who plays a critical role in the ABC experience. The RD works closely with parents, teachers, guidance counselors, and the community. The ABC Resident Director(s) reports directly to the ABC Board of Directors. The RD will provide a challenging and supportive environment for the ABC scholars to live, learn, and excel. The RD must be committed to providing the scholars with the tools they need for personal growth in the ABC Program and for creating a sense of community in the ABC house.

Major Responsibilities

- Initiate contact on a regular basis with the scholars and become personally acquainted with each of them.
- Be available to and work with scholars who have concerns and problems; provide options and choices to aid decision making and reaching a solution.
- Intervene in a crisis situation by defining the emergency and responding appropriately.
- Establish and maintain a relationship with all scholars.
- Support and celebrate the scholars' diverse backgrounds and lifestyles.
- Manage the day-to-day operations of the ABC residence.

Qualifications

- Must possess a valid NY driver's license and must successfully pass a State of New York background check.
- Proven skill in establishing and maintaining cooperative working relationships with high school students, parents, educators, and community members.
- Demonstrated experience in listening, anticipating, and responding to the needs of students of diverse social, cultural, economic, and educational backgrounds.
- Demonstrated ability to resolve conflicts and defuse emotionally charged situations through negotiations and effective communication.
- Effective oral and written communication skills, using tact and diplomacy with the scholars, their teachers, counselors and community at large.
- Strong interpersonal skills.
- Demonstrated skill in time management including the ability to be flexible and multi-task.
- Proven skill in maintaining confidentiality and working effectively under pressure and within a culturally diverse environment.
- Commitment to addressing issues of diversity and inclusion with an understanding of the broad issues facing the educational systems and specific issues facing students of color.
- Attend all Board of Director meetings and prepare a monthly Resident Director Report
- Objectively supports the mission, vision and values of the A Better Chance Program.

Compensation

- Room and board is provided for the Resident Director
- The Resident Director is able to work professionally outside of this role.

Please direct all questions and inquiries to Paul A. Ryan, Personnel Co-Chair for the ABC of Clinton and the Mohawk Valley Board of Directors.

PRYAN@HAMILTON.EDU